



SHAREHOLDERS' ORDINARY AND EXTRAORDINARY MEETING HELD ON APRIL 20, 2016

A total of 194 shareholders attended the meeting, personally or by proxy, globally holding owning 63,946,552 common shares corresponding to 64.969893% of the company's share capital

SUMMARY REPORT ON THE RESULTS OF VOTING ON THE ITEMS OF THE SHAREHOLDERS' MEETING AGENDA
(art. 125-quater, paragraph 2, D.Lgs. N. 58/1998)

ORDINARY SESSION:

1. Approval of the financial statements at 31 December 2015. Decision relating and consequent thereto.

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	188	63,868,575	99.878068	99.878068	64.890668
Votes cast against	1	9,700	0.015169	0.015169	0.009855
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887



2. Allocation of operating profit.

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	189	63,878,275	99.893237	99.893237	64.900523
Votes cast against	0	0	0.000000	0.000000	0.000000
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887

3. Determination of number of members of the Board of Directors.

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	183	63,720,299	99.646194	99.646194	64.740019
Votes cast against	6	157,976	0.247044	0.247044	0.160504
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887



4. Determination of term of office of the Board of Directors.

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	182	63,719,308	99.644644	99.644644	64.739012
Votes cast against	7	158,967	0.248594	0.248594	0.161511
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887

5. Appointment of members of the Board of Directors.

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	177	63,706,236	99.624202	99.624202	64.725731
Votes cast against	12	172,039	0.269036	0.269036	0.174792
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887



6. Determination of the compensation to the members of the Board of Directors.

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	16	52,432,523	81.994300	81.994300	53.271604
Votes cast against	108	4,073,324	6.369889	6.369889	4.138510
Abstentions	68	7,440,699	11.635811	11.635811	7.559773
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887

7. Decisions on purchasing and selling treasury shares.

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	180	63,709,796	99.629769	99.629769	64.729348
Votes cast against	9	168,479	0.263468	0.263468	0.171175
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887



8. Incentive plan. Decision relating and consequent thereto.

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	49	58,868,620	92.059108	92.059108	59.810698
Votes cast against	140	5,009,655	7.834129	7.834129	5.089825
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887

9. Remuneration report: remuneration policy.

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	23	52,560,384	82.194250	82.194250	53.401511
Votes cast against	166	11,317,891	17.698987	17.698987	11.499012
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887



EXTRAORDINARY SESSION:

1. Amendments to the company's Bylaws (art. 2).

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	189	63,878,275	99.893237	99.893237	64.900523
Votes cast against	0	0	0.000000	0.000000	0.000000
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887

2. Amendments to the company's Bylaws (art. 20).

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	59	53,443,464	83.575216	83.575216	54.298723
Votes cast against	130	10,434,811	16.318021	16.318021	10.601800
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
total	192	63,946,546	100.000000	100.000000	64.969887



3. Amendments to the company's Bylaws (introduction to art. 22-ter).

	NUMBER OF SHAREHOLDERS (ATTENDING THE MEETING PERSONALLY OR BY PROXY)	NUMBER OF SHARES	% ON COMMON SHARES ATTENDING THE MEETING	% ON COMMON SHARES ENTITLED TO VOTE	% ON SHARE CAPITAL
In favour	76	59,748,650	93.435305	93.435305	60.704811
Votes cast against	113	4,129,625	6.457933	6.457933	4.195712
Abstentions	3	68,271	0.106763	0.106763	0.069364
Non-voting shareholders	0	0	0.000000	0.000000	0.000000
Total	192	63,946,546	100.000000	100.000000	64.969887