

## ORDINARY SHAREHOLDERS' MEETING HELD ON 21 APRIL 2017

# The Shareholders' Meeting was attended by total of 193 Shareholders, attending in person or by proxy, representing 71,398,405 ordinary shares equal to 72.540998% of the ordinary share capital and equal to 82.012659% of total voting rights.

#### SUMMARY REPORT OF VOTING ON THE ITEMS ON THE SHAREHOLDERS' MEETING'S AGENDA

## 1. Approval of the financial statements at 31 December 2016. Related and consequent decisions.

|            | NUMBER OF<br>SHAREHOLDERS (IN<br>PERSON OR BY PROXY) | NUMBER OF VOTES | % OF VOTES CAST | % OF TOTAL NUMBER OF<br>VOTES |
|------------|--|-----------------|-----------------|-------------------------------|
| In favour  | 192  | 123,131,672     | 99.923150       | 81.949632                     |
| Against    | 1  | 94,700          | 0.076850        | 0.063027                      |
| Abstaining | 0  | 0               | 0.000000        | 0.000000                      |
| Non-voting | 0  | 0               | 0.000000        | 0.000000                      |
| Total      | 193  | 123,226,372     | 100.000000      | 82.012659                     |

#### 2. Distribution of a dividend.

|            | NUMBER OF<br>SHAREHOLDERS (IN<br>PERSON OR BY PROXY) | NUMBER OF VOTES | % OF VOTES CAST | % OF TOTAL NUMBER OF<br>VOTES |
|------------|--|-----------------|-----------------|-------------------------------|
| In favour  | 193  | 123,226,372     | 100.00000       | 82.012659                     |
| Against    | 0  | 0               | 0.000000        | 0.000000                      |
| Abstaining | 0  | 0               | 0.000000        | 0.000000                      |
| Non-voting | 0  | 0               | 0.000000        | 0.000000                      |
| Total      | 193  | 123,226,372     | 100.000000      | 82.012659                     |



# 3. Decisions in the matter of purchasing and selling treasury shares.

|            | NUMBER OF<br>SHAREHOLDERS (IN<br>PERSON OR BY PROXY) | NUMBER OF VOTES | % OF VOTES CAST | % OF TOTAL NUMBER OF<br>VOTES |
|------------|--|-----------------|-----------------|-------------------------------|
| In favour  | 182  | 122,749,441     | 99.612964       | 81.695240                     |
| Against    | 11   | 476,931         | 0.387036        | 0.317419                      |
| Abstaining | 0  | 0               | 0.000000        | 0.000000                      |
| Non-voting | 0  | 0               | 0.000000        | 0.000000                      |
| Total      | 193  | 123,226,372     | 100.000000      | 82.012659                     |

## 4. Remuneration report: remuneration policy.

|            | NUMBER OF<br>SHAREHOLDERS (IN<br>PERSON OR BY PROXY) | NUMBER OF VOTES | % OF VOTES CAST | % OF TOTAL NUMBER OF<br>VOTES |
|------------|--|-----------------|-----------------|-------------------------------|
| In favour  | 122  | 120,644,112     | 97.904458       | 80.294050                     |
| Against    | 71   | 2,582,260       | 2.095542        | 1.718609                      |
| Abstaining | 0  | 0               | 0.000000        | 0.000000                      |
| Non-voting | 0  | 0               | 0.000000        | 0.000000                      |
| Total      | 193  | 123,226,372     | 100.000000      | 82.012659                     |